UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

| ELAINE L. CHAO, Secretary of Labor, United States Department | |
|--|------------------------------|
| of Labor, Officed States Department of Labor, Plaintiff | CIVIL ACTION NO. 04-11310 NG |
| v. | |
| LE INC, LE & PHAM INC., |) 1 |
| LE CAFE INC., LE & T INC., |) |
| PHO PASTEUR INC., and |) |
| DUYEN LE, |) |
| Defendants | |

CERTIFICATION PURSUANT TO LOCAL RULE 16.1

The defendants and their counsel hereby certify that we have conferred:

- (a) with a view toward establishing a budget for the costs of conducting the full course, and various alternative courses of the litigation; and,
- (b) to consider the resolution of the litigation through the use of alternative dispute resolution programs such as those outlined in local Rule 16.4.

Duyen Le

Dated

Defendant

Paul L. Nevins

47 Church Street Wellesley, MA 02482

Tel: 781-237-9018 NevinsP@aol.com 2

Certificate of Service

The undersigned hereby certifies that, on November 24, 2004, served a true copy of the foregoing upon all parties by causing it to be sent, via first class mail, postage prepaid, to:

> John S. Casler, Esquire Deputy Regional Solicitor U.S. Department of Labor Office of The Solicitor JFK Federal Building, Room E-375 Boston, MA 02203

> > Paul 1. Nevins